

# HSA: HEALTH SERVICES ADMIN

## Courses

	Credit(s)	Contact	Lab
HSA 1100. HEALTH CARE DELIVERY SYSTEMS.	3	3	0
HEALTH CARE DELIVERY SYSTEMS Prerequisites: Minimum grade of C in HIM 1000 This course is an introduction to health care facilities and health delivery systems including their purpose, organization, general functions and staffing. Facilities such as hospitals, nursing and rehabilitation centers, health maintenance organizations, private and public outpatient clinics and health care centers are analyzed and discussed. Additional topics include an overview of accreditation standards; licensure agencies; reimbursement systems; legal/ethical issues; healthcare computerization; documentation, quality, compliance, and regulatory requirements.			
HSA 3702. RESEARCH METHODS AND INFORMATION LITERACY.	3	3	0
RESEARCH METHODS AND INFORMATION LITERACY Prerequisite: Admission into a B.S. Degree in Radiologic and Imaging Sciences or Cardiopulmonary Sciences Research methods and information literacy are important because the health care profession is continually changing, which requires the allied health professional to possess new knowledge to function competently. The allied health professional should contribute to the body of knowledge and be able to effectively analyze resources to promote growth in the profession. The attitude of lifelong learning enables the professional to stay in step with the current health care environment and be prepared to help foster the future and increase awareness of the profession in the global community. This content is geared to increase and disseminate intellectual inquiry, information literacy and the use of scholarly research methods. Minimum grade of C required if used to satisfy Radiologic and Imaging Sciences or Cardiopulmonary Sciences B.S. degree requirements.			
HSA 4110. ORGANIZATIONAL BEHAVIOR.	3	3	0
ORGANIZATIONAL BEHAVIOR Prerequisites: Admission into the BS degree program in Radiologic & Imaging Sciences, or BS in Cardiopulmonary Sciences or the ATC in Leadership in Health Care. The theoretical and research contribution of the behavioral sciences to management and administration are examined and applied to selected organizational situations. Areas to be considered from the standpoint of both individual and organizational performance are: communication, motivation, conflict, decision making, goal setting, leadership, organizational design, climate, development and control. Utilizing a systems perspective, the course attempts to develop in each student an ability to analyze and solve organizational problems. Minimum grade of C required if used to satisfy BS Cardiopulmonary Sciences or BS Radiologic and Imaging Sciences degree requirement.			
HSA 4184. LEADERSHIP IN HEALTHCARE.	3	3	0
LEADERSHIP IN HEALTHCARE Prerequisite: Admission into the BS in Radiologic & Imaging Sciences, or the BS in Cardiopulmonary Sciences programs, or the ATC in Leadership in Healthcare. This course involves the study of theories, principles and skills needed to function in a leadership position. Emphasis is placed on the development of competencies applicable to not only your professional practice, but also your role as a member of the community. Minimum grade of C required if used to satisfy Radiologic and Imaging Sciences or Cardiopulmonary Sciences B.S. degree requirements.			

HSA 4340. PRINCIPLES OF HUMAN RESOURCES MANAGEMENT. 3 3 0

PRINCIPLES OF HUMAN RESOURCES MANAGEMENT Prerequisite: Admission into the BS in Radiologic & Imaging Sciences, or the BS in Cardiopulmonary Sciences programs. This course introduces students to the major issues related to developing and implementing human resource management (HRM) strategies, with specific emphasis on their applications within health care organizations. Emphasis in the course will be given to current issues related to various aspects of human resources management. Minimum grade of c required if used to satisfy Radiologic and Imaging Sciences B.S. degree requirement.

HSA 4341. CONFLICT MANAGEMENT IN HEALTH CARE. 3 3 0

CONFLICT MANAGEMENT IN HEALTH CARE Prerequisites: Admission into the BS Radiologic & Imaging Sciences, BS Cardiopulmonary Sciences or the ATC in Leadership in Healthcare This course focuses on identification of various aspects of the Health Care environment that lead to conflict, and modifications of those conditions that may contribute to the escalation of conflict. Appropriate methods of intervention and effective resolution of conflicts will be analyzed. Minimum grade of C required if used to satisfy BS Cardiopulmonary or BS Radiologic and Imaging Sciences B.S. requirement.

HSA 4502. HEALTH CARE RISK MANAGEMENT. 3 3 0

HEALTH CARE RISK MANAGEMENT Prerequisite: Admission to BS Cardiopulmonary Sciences or BS Radiologic and Imaging Sciences programs. This course covers the basic concepts of risk management, employment practices, and general risk management strategies, as well as specific risk areas, including medical malpractice, strategies to reduce liability, managing positions, and litigation alternatives.

HSA 4850. HEALTH CARE LEADERSHIP CAPSTONE. 1 1 0

HEALTH CARE LEADERSHIP CAPSTONE Prerequisite: Admission to BS Cardiopulmonary Sciences Leadership track, and minimum grade of C in HSA 4110, HSA 4340 and HSA 4341. This capstone course will enable students to apply leadership theory to a health care organization or clinical department. Students will integrate knowledge from previous leadership courses to develop a proposal and complete a project or research paper based on an area of interest in health care leadership with an emphasis on problem solving.