

# NOTICE OF NON-DISCRIMINATION

407-582-3421  
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 rkane8@valenciacollege.edu (<http://rkane8@valenciacollege.edu>)

Valencia College is an equal opportunity institution. We provide equal opportunity for employment and educational services to all individuals as it relates to admission to the College or to programs, any aid, benefit, or service to students or wages and other terms, conditions or privileges of employment, without regard to race, ethnicity, color, national origin, age, religion, disability, marital status, sex/gender, sexual orientation, genetic information, gender identity, pregnancy, and any other factor prohibited under applicable federal, state, and local civil rights laws, rules and regulations.

In accordance with Title IX of the Education Amendments of 1972 (<http://valenciacollege.edu/generalcounsel/policy/documents/volume2/2-01-Discrimination-Harassment-and-Related-Conduct.pdf>), Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act of 1990, and other applicable laws, the College is committed to ensuring that current and future students are not discriminated against and ensuring a bias-free learning environment. College Policy 6Hx28:2-01 Discrimination, Harassment and Related Misconduct (Including Sexual and Gender-Based Harassment, Sexual Assault, Sexual Exploitation, Interpersonal Violence, Stalking, Complicity, and Retaliation) outlines the expectation of members of the College community as well as the procedures for addressing allegations of this nature.

Additionally, specific procedures for filing a complaint and resolving academic disputes are provided under [valenciacollege.edu/students/disputes/](http://valenciacollege.edu/students/disputes/) (<https://valenciacollege.edu/students/disputes/>) as well as the prevailing policy - 6Hx28:2-01 (<http://valenciacollege.edu/generalcounsel/policy/documents/volume2/2-01-Discrimination-Harassment-and-Related-Conduct.pdf>). Also, Deputy Title IX Coordinators are available on each campus to serve as a resource for students.

Lauren Kelly is the Director of Equal Opportunity & Employee Relations. Ryan Kane is the College's Section 504 Coordinator and Title IX Coordinator and is responsible for coordinating the College's efforts with respect to these laws. To file a report of Title IX Sexual Misconduct, you may contact Mr. Kane at 407-582-3421, via email at [rkane8@valenciacollege.edu](mailto:rkane8@valenciacollege.edu), or via US mail/office at 1768 Park Center Dr. Orlando, FL 32835, Mail Code: DO-21. Both Ms. Kelly and Mr. Kane ensure compliance with federal, state and local laws prohibiting discrimination and sexual harassment at Valencia.

Employees and students who believe they have been a victim of discrimination or sexual harassment should contact

Mr. Ryan Kane	Ms.
Lauren Kelly	
Title IX	
Coordinator	Director,
Equal Opportunity	
Assistant Vice President, Equity & Access	
District Office	
District Office	1768
Park Center Drive	
1768 Park Center Drive	
Orlando, Florida 32835	
Orlando, Florida 32835	
407-582-8125	