

NOTICE OF NON-DISCRIMINATION

Valencia College is an equal opportunity institution. We provide equal opportunity for employment and educational services to all individuals as it relates to admission to the College or to programs, any aid, benefit, or service to students or wages and other terms, conditions or privileges of employment, without regard to race, ethnicity, color, national origin, age, religion, disability, marital status, sex/gender, sexual orientation, genetic information, gender identity, pregnancy, and any other factor prohibited under applicable federal, state, and local civil rights laws, rules and regulations.

In accordance with Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act of 1990, and other applicable laws, the College is committed to ensuring that current and future students are not discriminated against and ensuring a bias-free learning environment. College Policy 6Hx28:2-01 Discrimination, Harassment and Related Misconduct outlines the expectation of members of the College community as well as the procedures for addressing allegations of this nature.

Additionally, specific procedures for filing a complaint and resolving academic disputes are provided under valenciacollege.edu/students/disputes/ (<https://valenciacollege.edu/students/disputes/>) as well as the prevailing policy - 6Hx28:2-01 Discrimination, Harassment and Related Misconduct (<https://valenciacollege.edu/about/general-counsel/policy/documents/volume2/2-01-discrimination-harassment-related-conduct.pdf>).

Trisha Charles is the Director of Equal Opportunity. Ryan Kane is the College's Section 504 Coordinator and Title IX Coordinator and is responsible for coordinating the College's efforts with respect to these laws. To file a report of Title IX Sexual Misconduct, you may contact Dr. Charles at 407-582-3867 or tcharles13@valenciacollege.edu or Mr. Kane at 407-582-3421 or rkane8@valenciacollege.edu, or via US mail/office at 1800 S. Kirkman Road, Orlando, Florida 32811, Mail Code: DO-21. Both Dr. Charles and Mr. Kane ensure compliance with federal, state and local laws prohibiting discrimination and sexual harassment at Valencia.

Employees and students who believe they have been a victim of discrimination or sexual harassment should contact

Dr. Trisha Charles	Mr.
Ryan Kane	
Director, Equal Opportunity	
Assistant Vice President, Human Resources	
Deputy Title IX Coordinator	
Title IX Coordinator	
1800 S. Kirkman Road	1800
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Orlando, Florida 32811	
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